

ENVIRONMENTAL DIRECTIVE

As a globally active company, Vollert Anlagenbau GmbH is aware of its great responsibility to protect the environment and the health and safety of its employees and customers. This environmental policy underlines our commitment to the environment and health and provides guidelines for implementing the requirements we have imposed on ourselves.

The protection and safety of people and the environment and all the measures necessary for this are an integral part of our daily work. This is the only way to ensure a stable environment and growth for future generations.

Vollert requires all its business partners to comply with all applicable laws and official requirements. We communicate our milestones regarding environmental requirements to our partners and encourage them to implement them accordingly.

All employees, in particular environmental management, procurement and production, ensure that environmental compatibility is increased together with our service providers and partners on the basis of the environmental guidelines.

SCOPE AND APPLICATION OF THIS DIRECTIVE

This guideline applies to Vollert Anlagenbau GmbH Weinsberg and its subsidiaries worldwide. We expect all our employees, at every location and in every department of the company, to be informed about the environmental concerns of our company and to cooperate in complying with this guideline.

GOALS

- We conduct our business in full compliance with applicable federal, state and local laws and regulations.
- We promote awareness of the environment, regulations and guidelines and incorporate this into the design of our systems.
- We comply with the EU regulation on deforestation-free supply chains.
- We disseminate this environmental guideline through central storage and accessibility in all business areas and continuously review the implementation of the guideline.
- We reduce the risk of damage or injury to the health of our employees or the environment.
- We prevent soiling and environmental pollution through this directive and continuous improvement processes.
- We use chemicals sparingly and very carefully. All chemicals are recorded in the chemicals management system.
- We examine the potential environmental impact of our operations and change operating procedures if necessary.
- We report to the management on all material impacts on the environment caused or threatened by our operations.
- We recycle materials and reuse them wherever possible.
- We take far-reaching measures to conserve energy, water and other resources.
- We use water sparingly and carefully.
- We use energy sparingly and reduce greenhouse gas emissions.
- Environmental pollution such as waste, waste water, emissions and noise must be avoided or reduced to a minimum.
- Air pollution must be avoided. This is where the design of our production technology provides support.
- We take active measures to protect our employees from noise emissions and to reduce them.
- We strive for a paperless office and minimize paper printouts to those that are technically or legally necessary.

- When awarding contracts to external manufacturing companies, we always look for companies that provide products and services according to environmentally friendly criteria.
- We subsidize employees' use of public transport.
- We are a partner of the Blue Competence sustainability initiative. Blue Competence (www.bluecompetence.net [<https://www.bluecompetence.net>]) is an initiative of the VDMA to promote sustainability in mechanical and plant engineering, but also to publicize sustainable solutions in the industry.
- The responsible treatment of living creatures is part of Vollert's understanding of values. Compliance with all national and international legal standards on animal protection and animal welfare by all members of the company is a prerequisite.
- We have set ourselves the goal of protecting and preserving biodiversity and its ecosystems. In particular, this includes responsible management of our near-natural company areas in terms of land use and deforestation, preservation of soil quality, conservation and protection of biodiversity and animals.

With our partnership, we are committed to complying with the twelve holistic sustainability principles of mechanical and plant engineering.

Strategic:

1. Sustainability is a key component of our corporate strategy.
2. With sustainable business models, we create stable values and ensure entrepreneurial success.
3. Our technology and solutions promote sustainable development worldwide.

Operational:

4. Sustainable thinking and actions are reflected in our processes and products.
5. We conserve resources and are committed to climate protection.
6. Our employees are our most valuable asset. We encourage commitment and opportunities for participation.
7. We are committed to upholding human rights.

Cultural:

8. Our company is a living space.
9. We assume social responsibility in our regions.
10. We do what we promise!

Communicative:

11. We maintain an active exchange with all those involved.
12. We communicate our sustainable actions transparently.